

Volume 2, Edition 1: April 2024



# VISHWAN MAGAZINE

Unlocking a new Milestone

**TRIPLING GROWTH TO**



**₹3000 CRORES**



PM Modi inaugurates the VSE Ropeway Gondola



Jammu Project Team wins the Orange Helmet Award for Best Performing Project



3X GROWTH TO



₹3000 CRORES

## A Toast to our Collective Success

Dear Colleagues,

As we stand on the threshold of the conclusion of this financial year, I find it imperative to take a moment to reflect on the journey we have embarked upon together, which also includes my journey of completing a year with the group.

Our milestone of Vishwa Samudra Engineering surpassing the Revenue of INR 3,000 Cr in FY 23-24 is a result of each one of your hard work, determination and dedication to the company's vision under the leadership of our beloved Chairman Mr. Chinta Sasidhar. Tripling the revenue in under a year and having the third consecutive year with positive profit after tax would not have been possible without the dynamic administration of VSE MD Dr. Anil Yendluri, who steered the company along with leadership on ground by Project Heads - the real flag bearers of the company who have worked tirelessly to achieve this milestone.

Our journey through this year was not devoid of challenges. We navigated through turbulent waters, faced unforeseen obstacles, and adapted to the ever-evolving business landscape. This FY 23-24 especially witnessed extreme volatility of major construction material rates - Steel, Cement, Bitumen and Aggregates, which were manoeuvred efficiently with our robust planning, efficient execution and responsible leadership thereby ensuring healthy EBIDTA levels in double digits are maintained throughout. This reflects the resilience, dedication, and innovative spirit of each one of you that has allowed us not just to weather the storm but to emerge stronger on the other side. This FY, for the first time, our supply chain was accentuated as we enabled procurement through the MSME channel with vendors/suppliers, totalling over INR 1,000 Cr.

From starting new projects to reaching significant milestones in existing projects, I am thrilled to announce that we are closing the financial year on a remarkably positive note.

Our commitment to the environment has always been positive whether it is with StabilRoad or Ecolastic and this year we went a step ahead with our commitment to ESG with the appointment of one of the world's best - PWC, as partners for our ESG journey to be net positive, profound and prominent.

I would also like to welcome our new employees who have joined us in this pursuit of excellence in the last one year, your value add is of utmost importance to the group in achieving our vision.

We have also gone leaps ahead in making the group more employee centric, cohesive and adding the element of belongingness among employees. Addition of key initiatives in healthcare and insurance for our employees have been the silver lining.

This has also been the year where we have setup our international offices in Dubai (UAE) and Georgetown (Guyana) targeting international infrastructure projects. Domestically we added 28,000 Sq. ft. of office space in Hyderabad and 10,000 Sq. ft. of office space in Delhi.

The year also gave us the certifications for Ecolastic to be a global brand and take its green impact to Europe, USA, UK, the Middle East, Australia - New Zealand and more.

On the philanthropy front, we initiated Vishwa Nethra, spearheaded by our Chairman, to provide 10,000 Free Eye Surgeries across the country, for employees and others in association with Shraddha Eye Care Trust - the first phase of which in Kerala work sites has been phenomenal.

I would also like to thank our new partners, new bankers, new associates and every other stakeholder who has been a part of this journey and made it possible for us to have a successful year.

As we gear up to embrace the future, let us carry forward the lessons learned, the spirit of collaboration, and the drive for innovation that have been the hallmarks of our success thus far.

We look forward to 2024-25 as we lay extra ordinary emphasis on safety and building robust processes to have safe project sites, integrating more technology into daily operations, expand our global presence, increase our sustainability footprint in core activities and of course, break more records in execution time and quality of work.

I would like to extend my deepest gratitude to each one of you for your hard work, commitment, and belief in our mission. Your dedication is the cornerstone of our success and the catalyst for our future achievements.

Here's to our continued success, growth, and innovation.

Thanking you all,

Shivdutt Das

Executive Director

Vishwa Samudra Holdings Pt. Ltd.

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# Tripling growth to INR 3,000 Crores!

3X GROWTH TO



₹3000 CRORES



Hearty Congratulations to the entire team of Vishwa Samudra Engineering! I am filled with gratitude and pride as we celebrate a monumental achievement in the history of our company. Together, as a unified force, we have reached an extraordinary milestone – tripling our revenue from INR 1,000 Cr from FY 22-23 to INR 3,000 Cr in this year. This is not just a number; it's a testament to our collective dedication, perseverance, and unwavering commitment to excellence.

We have been blessed by the vision and focus of our beloved Chairman Mr. Chinta Sasidhar, whose direction for the company has always been progressive and in ensuring the highest quality of services are adhered to in every project, from all stages of planning to execution. A believer in the ethos of silent strength, he is the force and strongest pillar

First and foremost, I want to express my deepest appreciation to each and every one of you. Your hard work, creativity, and resilience have been the driving force behind this incredible accomplishment. Whether you're out in the field, in the office, or behind the scenes, your contributions have been invaluable. It's your passion, determination, and relentless pursuit of success that have propelled us to this momentous point.

A special shout-out to all our project heads across the country who have been running the show on ground and ensuring the numbers are ticking. They are the true titans of this achievement as the enormous challenges faced by them on ground are unmatched and second to none.

This would not have been possible with the timely planning and execution by the excellent Finance Team headed by our Executive Director Mr. Shivdutt Das, who I call as the oxygen of our ecosystem.

I also want to acknowledge the challenges we've faced along the way. The road to success is never easy, and we've encountered our fair share of obstacles. Yet, in the face of adversity, we've stood tall, overcome every hurdle, and emerged stronger than ever before. It's this spirit of tenacity and unity that sets us apart and defines who we are as a company. It is synonymous with the bond among employees and the camaraderie that comes in at all phases ensuring smooth functioning of the company even in the most turbulent times.

This remarkable milestone achieved in such a short span cements our position as one of India's fiercest infrastructure companies adding value to the constantly progressing infrastructure landscape in India.

As we bask in the glory of this achievement, let us not forget the journey that lies ahead. Our success today is a testament to what we can accomplish when we work together towards a common goal. But it also serves as a reminder of the immense potential that lies within our grasp. As we continue to push the boundaries of what's possible, let us do so with the same passion, determination, and sense of purpose that have brought us to where we are today.

This is also a crucial year as we set up our international office in Dubai (UAE), to explore international infrastructure projects, as we take the Vishwa Samudra expertise and offering globally.

In closing, I want to thank each and every one of you once again for your unwavering commitment and dedication. This milestone is not just a reflection of our past achievements, but a promise of even greater things to come. Together, there's no limit to what we can achieve, and I have every confidence that the best is yet to come.

Congratulations, and here's to many more successes in the future!

**Dr. Anil Yendluri**  
Managing Director – Vishwa Samudra Engineering

## Tech Focus: VSE's indigenous Software Application

### **KWARTZ: Revolutionizing Quality Control and Quality Assurance in Construction**



### **What is KWARTZ?**

VSE's in-house built, cutting-edge, quality control and assurance software application that enables project teams to continuously deliver global quality standards.

A tool to conduct quality-related lab tests or site inspections that offers real-time measurement, monitoring, correction, prevention, and management of every aspect related to quality in construction projects.

- KWARTZ is aimed at being a technology-rich, AI-enabled, and user-friendly platform tailored to empower all the stakeholders—lab technicians, project heads, quality heads, the leadership team, and everybody in between—to make sound business decisions.
- It also enables the site teams to conduct inspections for Highways and Structures related activities and relay the information in real-time for any corrective or preventive action.
- Currently, in its 2.0 version, KWARTZ offers key functionalities to the on-site teams, like conducting lab tests for various materials like aggregates, concrete, cement, bitumen, and other mix materials.
- KWARTZ has been implemented in five projects so far: Kannur Highway, Mulapeta Port, Kollam Highway, Paravoor Highway and Jammu Expressway. The product has over 50 users today and has recorded over 750 tests so far.

### **Adding Business Value**

- **ENSURING QUALITY:** KWARTZ is a game-changer in ensuring quality, cost-efficiency, and time management.
- **REDUCE PROJECT DELAYS:** By automating and streamlining quality control processes.
- **SAVING COSTS:** By enabling key managers to monitor the quality of the work regularly, minimize rework, resulting in significant cost savings and accelerated project timelines without compromising on the quality of our construction.
- **FASTER PAYMENT CYCLES:** By tracking and resolving internal quality issues and NCRs continuously, we will stay one-step ahead of the client, resulting in faster payment cycles.
- **EMPOWERING PROJECT HEADS:** KWARTZ will provide them with actionable insights, predictive analytics, and timely alerts to proactively address quality issues, ensure compliance, and drive continuous improvement, enhancing project outcomes, stakeholder satisfaction, and our reputation in the industry.

### **Way Forward**

KWARTZ will soon have an actionable dashboard for planning engineers, project heads, quality heads, and the top leadership to monitor quality lapses in real-time, alert them to critical events, and take preventive measures immediately to avoid further damage.

At its heart, KWARTZ embodies VSE's commitment to excellence, innovation, and customer satisfaction. It's not just about building projects; it's about building excellence, trust, and world-class quality with applications like KWARTZ.

# Project Focus: Jammu Expressway

Project	Construction of 4 & 6 Lane access Controlled expressway on NH-244A near Jakh Village, Delhi-Amritsar-Katra Expressway (Package XV), Jammu & Kashmir
Location	Jammu & Kashmir, India
Length	37.5 Km
Project Cost	INR 1870 Cr / US\$ 233.5 Mn
Employer	NHAI
Project Head	Mr. CH Sankara Rao (General Manager)



Typical Segment

## Pioneering Progress

Set against the backdrop of scenic Jammu and Kashmir, the Jammu Expressway Project is poised to redefine infrastructural standards with its innovative approach and ambitious goals. What sets this project apart is its pioneering use of four distinct elevated corridors, each spanning an impressive 5.4 kilometres. Notably, these corridors boast a width of 34 meters, making them the longest of their kind under execution by our company in India.

In a deviation from the norm, the National Highways Authority of India (NHAI) has allocated a streamlined timeline of just two years for the project's completion, a testament to its urgency and significance. With unwavering determination, our team is committed to not only meeting but surpassing this deadline, showcasing our dedication to efficiency and excellence.



Casting Yard Girders



Well Foundation

Central to the project's success are the three specially designed launching girders, tailored to facilitate the construction of the elevated corridors. Moreover, the incorporation of High-Density Rubber Bearings (HDRB) underscores our commitment to seismic resilience, with this technology being a rarity in India. These heavy-duty bearings, with a thickness of 1000 mm, exemplify our proactive approach to safety and durability.

Furthermore, the scale of the project is immense, with 14 moulds being fabricated at a cost of INR 40 crores to cast approximately 1800 segments. Additionally, the construction of a formidable Reinforced Earth Wall (RE wall) spanning 3.5 lakh square meters underscores the magnitude of the undertaking. Notably, the Jammu Project represents an expressway signalling a significant leap forward in the region's transportation infrastructure.

While the project embraces innovation, it also stays rooted in tradition, opting for conventional roads using the green technology from Germany, StabilRoad. This deliberate choice reflects our commitment to utilizing methods best suited to the project's requirements, ensuring optimal outcomes and a lasting impact. As the Jammu Project unfolds, it not only promises enhanced connectivity and accessibility but also serves as a beacon of progress and possibility for the region and beyond.

# Jammu Expressway Project wins the Orange Helmet for 'Best Project of the Year'



The Jammu Expressway Project, headed by Mr. CH Sankara Rao, won the Orange Helmet Award for the Best Project of the Year.

The Orange Helmet award is a concept inspired by the Orange Cap award, from the world's best T20 Cricket League – IPL (Indian Premier League), where the Orange Cap is awarded to the batsman who scores the most runs in a particular IPL season. It's a prestigious title and signifies the best performance. Likewise at VSE, the Orange Helmet award goes to the project that has recorded the highest revenue for the Year. An award that goes beyond prize money or any monetary reward, it is a prestigious accolade that cements your position as one of the best teams amongst several other mega projects within VSE.



Project Head Mr. CH Sankara Rao being awarded with the Orange Helmet by VS Group Chairman



**The Jammu Project clocked a revenue of INR 946.12 Cr in the FY 2023-24, making it the highest revenue getter. The project has also completed 54.05 % of work and contributed over 300 days at the site. Under the able hands of the Project Head – General Manager Mr. Sankara Rao, the project has moved leaps and bounds.**

As a reward from VSE, the entire Jammu Expressway Project team will be getting a bonus of 2 months of their salary for this exquisite performance.

**Not far behind was the stellar Kannur Highway Project that won the Award for the 2nd Best Project, headed by Vice President Mr. G. Srinivasa Rao, totalling a revenue of INR 689.18 Cr for FY 23-24.**

The entire Kannur Project team will be getting a bonus of 1 month of their salary for this performance.

**The Kakinada Project was appreciated for Project Completion, which completed the project well before time during the Quarter.**

The entire team will be getting a bonus of 1 month of their salary for this performance.

Kannur Project won the Second Best Project of the Year, headed by Mr. G Srinivasa Rao



# VSE Project Updates

As on March 31<sup>st</sup> 2024

## Paravoor Highway

Progress: 33.41%  
Scheduled Completion: 23.02.25



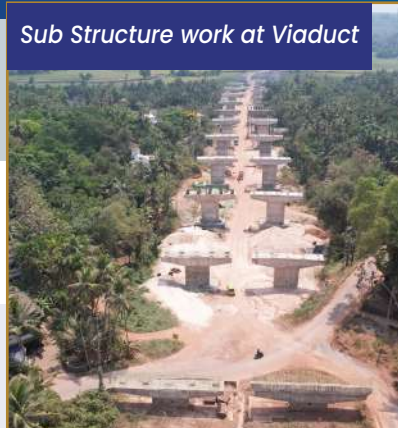
## Kannur Highway

Progress: 50.05%  
Scheduled Completion: 26.05.24

Marine Piling work at Valapatnam major bridge



Sub Structure work at Viaduct



## UP Rural Roads

Progress: 96%

Finished Road



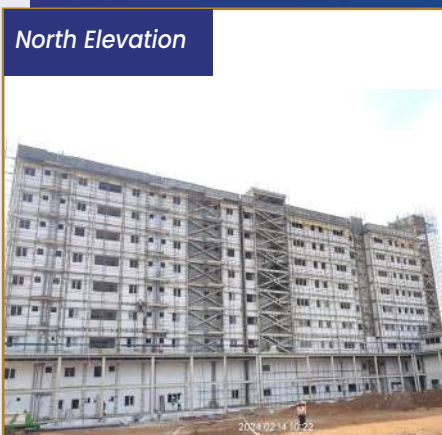
Shoulder work under progress



## CISF Goa Airport Building

Progress: 90%  
Scheduled Completion: 15.05.24

North Elevation



12 Bed Barracks





## Kollam Highway

Progress: 47.54%  
Scheduled Completion: 30.06.25

## Varanasi Ropeway

Progress: 16.29%  
Scheduled Completion: 14.05.25



Major bridge sub-structure



Column footing under progress

Embankment Formation



Piling works

## Jammu Expressway

Progress: 54.05%  
Scheduled Completion: 24.09.24

## Mulapeta Port

Progress: 19.98%  
Scheduled Completion: 17.10.25



Retaining Earth Wall Work



North-Breakwater



Segmental mould erection



Indopod casting yard

# Shaping Breakwaters: Indopods at the Mulapeta Port



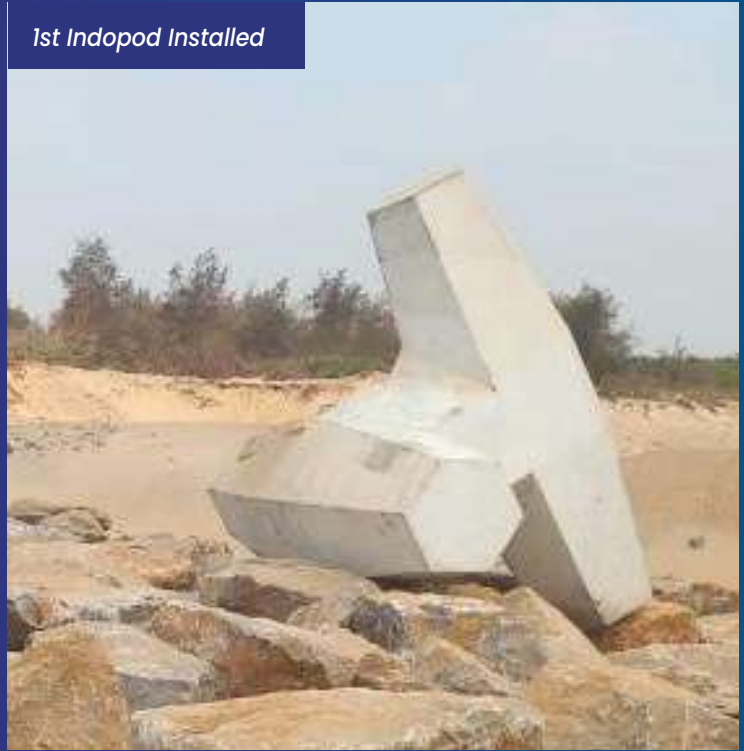
VS Group Chairman Chinta Sasidhar

VSE installs the first Indopod at the Mulapeta Port in Andhra Pradesh on March 8, 2024 in the presence of VS Group Chairman Mr. Chinta Sasidhar & VSE MD Dr. Anil Yendluri. VSE's Indopods have been revolutionising breakwaters over the years - from its introduction at the glorious Krishnapatnam Port to the current Mulapeta Port, Indopods have become ideal structures for coastal protection compared to other alternatives like natural stone.

The Indopods used in the construction of the Breakwaters of the Mulapeta Port, Andhra Pradesh are made from high-strength concrete with excellent resistance to saltwater corrosion, ensuring long-term durability in harsh coastal environments. These structures are designed and developed depending on the wave height, as they help in dissipating wave energy efficiently. When waves crash against the blocks, the energy is dispersed through hydraulic friction and turbulence, reducing the erosive impact on the coastline.

VSE's indigenous design and mould engineering approach to create Indopods have benefited the group's marine projects over the years. With the advantage of being low in maintenance and easy to install, their applicability across marine projects is wide, making them a popular choice for breakwaters.

1st Indopod Installed



VSE MD Anil Yendluri



## PM Modi launches the VSE Varanasi Ropeway Gondola in Varanasi

Feb 23, 2024: Hon'ble PM of India Shri Narendra Modi unveiled the Gondola cabin of India's first Urban Ropeway Project in Varanasi, Uttar Pradesh with over 70,000 people attending the event. This project is designed and constructed by Vishwa Samudra Engineering and is set to redefine urban commuting in the country. The PM entered the Gondola and also saw the video of the entire route and experience on the VR headset. He was accompanied by UP's Hon'ble CM Yogi Adityanath.

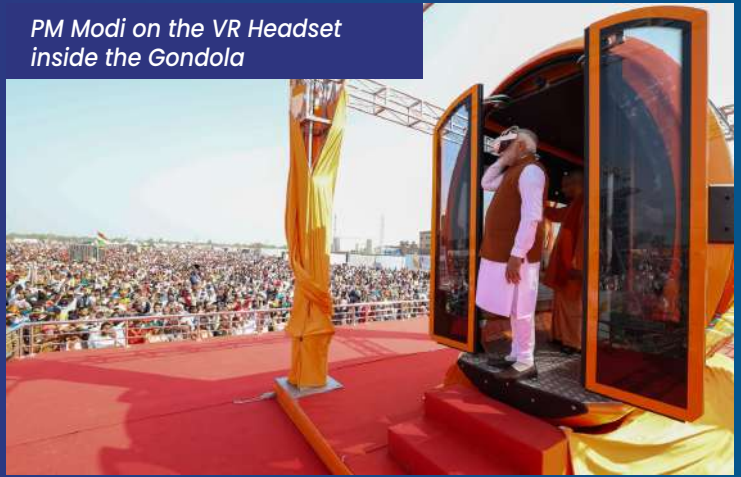
## VSE at NHLML's first Ropeway Symposium in New Delhi

Mr. Nitin Gadkari, Minister of Road Transport and Highways of India



VSE was part of the first Ropeway Symposium 2024, by NHAI & NHLML in New Delhi on 23rd Jan 2024. An event that consisted of all industry partners who are involved in the development of cable propelled Technology - Original Equipment Manufacturers (OEMs) for Ropeway systems, prospective developers, ancillary industry players, financing Institutions, government officials and consultants. VSE presented India's first Urban Ropeway Project in Varanasi, Uttar Pradesh which is being executed. Resident Director & CEO Dr. Barun Pal Chowdhury was also a panellist and welcomed the Hon'ble Minister for Roads & Transport Mr. Nithin Gadkari to the VSE stall.

PM Modi on the VR Headset inside the Gondola



PM Modi with UP CM Yogi Adityanath



VSE CEO Dr. Barun Pal Choudhry at the Ropeway Panel Discussion

VSE Team at the stall



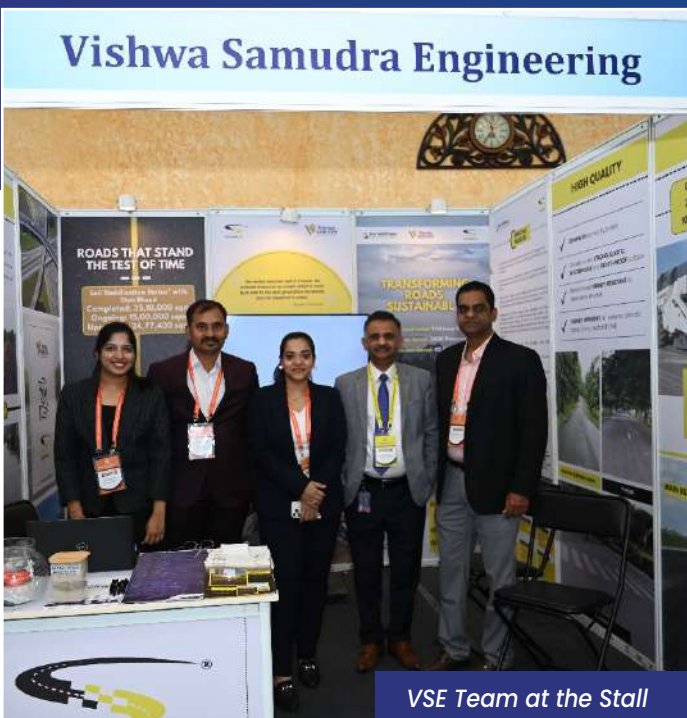
# VSE StabilRoad shows dominance at the IRF Exhibition 2024 in New Delhi

VSH VP Mr. Subodh Kumar presenting about StabilRoad



VSE StabilRoad once again showed its dominance at the National Conference-cum-Exhibition on “Revolutionizing Road Infra with Modern Equipment, Technologies, Sustainable Material, and Policy Guidelines,” organized by the International Road Federation - India Chapter (IRF-IC), from Feb 29 to Mar 01, 2024, at the Manekshaw Centre in New Delhi.

VSE StabilRoad showcased its green technology in road construction through a presentation by Mr. Subodh Kumar - Vice President, Corporate Affairs, in addition to inviting delegates to the VSE stall.



VSE Team at the Stall



VSE Team Addressing PWD Officials from multiple states presenting the StabilRoad technology for road construction of Rural Roads

## *Cultivating Talent, Creating Futures: VSE Mumbai*

In this edition of Vishwan we focus on VSE Mumbai's diverse HR initiatives on ensuring the safety, well-being, and engagement of employees in the last 6 months that have fostered a supportive and thriving work environment. From comprehensive health and safety protocols to regular wellness check-ins, safety workshops and camps, from Secret Santa and Navaratri Dandia engagements to Safety focussed awareness programs and events - the HR team has been able to nurture a culture of care, collaboration, and continuous growth. Through these initiatives, VSE Mumbai strives to empower its team members to thrive both personally and professionally, ensuring that they feel valued, supported, and inspired in every step of the way.



*Secret Santa at the Varanasi Site and Mumbai Office*



*Navaratri Dandia at Mumbai Office*

# Safety Week: Varanasi Ropeway Project March 4 – 10, 2024

The 53rd National Safety Week celebrations started at the Varanasi Ropeway Project by hoisting the National Safety Flag. In continuation to safety week celebration program, a medical checkup & tetanus camp was organized at the Vidyapeeth Ropeway Station with the involvement of NHLML, VSEPL management and site employees. Over 200 attendees got the tetanus vaccine.

## The following programs were conducted during this week:

- ★ Blood Donation Camp
- ★ Medical Camp
- ★ Poster Slogan Competition
- ★ Mock Drills
- ★ Street Play
- ★ Suspension Trauma Drill
- ★ Exhibition by PPE Manufacturer
- ★ Valedictory Program
- ★ Road Safety Awareness Rally
- ★ Quiz Competition
- ★ Mass Plantation at site and govt. Schools
- ★ Safety Trainings
- ★ CPR Training
- ★ PPE Exhibition
- ★ Awards & Certification



# Building bonds, boosting morale, adding value: VSE HR Team, Hyderabad

The VSE HR team in Hyderabad, known for its unique engagements and initiatives kept the employees through various skill enhancing activities over the last 3 months which included sessions on



Team Appreciation contest



Communication & Presentation Masterclass



Team Appreciation contest

- Secret Santa – Revealing Day 3rd Jan 2024
- Training: Communications & Presentation Skills – 20th Feb, 2024
- Training: Negotiations & Self-Assessment Inventory – 22nd Feb, 2024
- Department Wise Team Appreciation contest: – 14th Feb 2024
- In addition to this, the Women's Day celebrations were the major highlights which are covered in subsequent pages.



# VISHWA NETHRA: VS's visionary milestone to complete 10,000 FREE eye surgeries commences

Vishwa Nethra, the VS Group's philanthropic initiative under the CS Foundation, to complete 10,000 eye surgeries has just commenced. In association with Shraddha Eye Care Trust, by the legendary Dr. Sri Ganesh, the initiative has currently covered 3 work site locations with cataract screening camps: Kollam, Kannur and Paravoor, covering over 1,500 employees and labourers.



Shraddha Eye Care Doctors welcomed in Paravoor

IT was also attended by the District Collector and project officials in the vicinity. The team of Optometrists and Ophthalmologists from Shraddha Eye Care Trust have scrutinised and finally arrived at having 17 Surgeries in the next few days.



Screening in progress at Kannur



CHINTA SASIDHAR  
Foundation

Presents

## VISHWA NETHRA

in association with



SHRADDHA<sup>®</sup>  
EYE CARE TRUST

The initiative would also give free amenities of accommodation to the patients during the surgery.

Chief Guest at the Kollam Eye Camp,  
Ms. Susan Koti – State President of  
the Democratic Women's Association





# Snapshot of Check-ups done:

Site	Total No. of People Tested by an Optometrist	Total No. of People Tested by an Ophthalmologist
Kollam	567	53
Paravoor	404	21
Kannur	642	72



Screening Test in Paravoor



Labourers at the Kollam work site for testing



Labourers registering in Kannur



Testing in place at Kollam worksite



Preliminary Testing in Paravoor



Keynote Address by VSH MD  
Ms. Lakshmi Priyadarshini Chinta



## Women's Day at the Vishwa Samudra Group

At the VS group, Women's Day is not just a day; it's a celebration of empowerment, diversity, and inclusivity. As we commemorate the achievements and contributions of women, our office comes alive with vibrant festivities and meaningful engagements. From inspirational talks and group related engagements and workshops, we create a space where women's voices are amplified and their stories shared. Beyond the festivities, Women's Day serves as a reminder of our ongoing commitment to gender equality and creating an inclusive workplace where every individual, regardless of gender, can thrive and succeed. This year's Women's Day celebration in Hyderabad consisted of over 60 women employees which also included employees from Mumbai and Delhi joining virtually to celebrate.



Employees engaged in a group activity

The key note address was delivered by VSH MD Ms. Lakshmi Priyadarshini Chinta followed by messages from the CHO Dr. Sudha Yendluri, Education CEO Ms. Nisha Bhakar and Head of HR Ms. Saloni Shantaram. It consisted of a talk on women empowerment, with a few of them sharing their experiences on how they have empowered themselves in certain situations. The Hyderabad team also had an off-site visit the following day.



The Team at the off-site Lunch



VSH CHO Dr. Sudha Yendluri



VSE HR Head Ms. Saloni Shantaram





**Dr. Sudha Yendluri**  
Chief Health Officer – Vishwa Samudra Group

# HEALTH TIPS THIS SUMMER

## Sleep

Sleep plays a vital role in one's good health and well-being. Ignoring the importance of sleep may have serious impact on your health. During sleep your body is working to support your brains health and maintain your physical health too. Our bodies have different hormones produced at different times of day and night and in turn control our various body function. Most of the hormones are released from the brain during sleep.

### Benefits of Sleep

- Improves memory and focus
- Will have clear thinking
- Strengthens immune system
- Reduces the risk of depression
- Boosts productivity
- Helps in managing stress better
- Helps in healing and rejuvenation of the body
- Improves metabolism
- Improves cardiac health



**Lack of adequate sleep may lead to chronic illness like diabetes, heart problems, high blood pressure, memory loss, poor digestive health, obesity and depression.**

### Tips for a good healthy sleep

- Go to bed and wake up at the same time each day
- Don't take naps after 3 pm
- Avoid caffeine or nicotine before bed
- Avoid alcoholic drinks before bed
- Avoid large meals late in the night
- Use a comfortable mattress and pillow
- Keep the room temperature cool
- Avoid distraction like noise, bright light in the room

## Gut Health

Listening to one's own gut is important!

We have more bacteria in our bodies than the cells we have and almost all bacteria are good for our health. Our gut microbiome is the foundation of our physical and mental health, as they help in our digestion, absorption and assimilation of nutrients. Good gut health occurs when there is a balance of good helpful bacteria versus bad harmful bacteria. Imbalance of good to bad microbe is called dysbiosis and it may contribute to your weight gain, altered immune system and inflammation in various organs. Research shows that our gut microbiome can affect every organ in our body like the heart, brain, gut, endocrine system and mental health as well.

### Signs of an unhealthy gut

- Stress
- Disturbed sleep
- Fatigue and headaches
- Abdominal pain/bloating
- Constipation/diarrhoea
- Arthritis
- Type 1 diabetes

### What cases poor gut health:

- Stress
- Not eating healthy
- Too much of antibiotic use
- Food poisoning
- Smoking and alcohol intake
- Drug abuse
- Excessive Travelling

### What can we do to improve gut health:

- Eating unprocessed whole foods, including vegetables, legumes, whole grains and nuts in your diet
- Drinking the right amount of water
- Including fermented foods in diet
- Practising mindfulness
- Getting 7-8 hours of sleep And regular exercise

**Healing of our gut will take time, dedication and consistency. It cannot be fixed overnight.**

# Ecolastic Events & Updates



*Build Expo: Jan 11 – 14, 2024 – Hulhumale, Maldives*



*ET Now, Leaders of Tomorrow Awards Season 11 on Jan 12, 2024, New Delhi*

Ecolastic Products won the award for Best Company in Packaging Products & Solutions, presented by Mr. Piyush Goyal, Hon'ble Minister for Commerce & Industry, Government of India



*Hon'ble CM of Gujarat Mr. Bhupendrabhai Patelji & Former Home Minister MR. Rajni Patel with the Ecolastic Team in Gandhinagar*



*Startup Mahakumbh from March 18-20, 2024 at Bharat Mandapam, New Delhi*

# Guardians of Trust and Safety: Vishwa Samudra Security

Vishwa Samudra Security/Krishnapatnam Security Services Pvt. Ltd., the arm of the VS group that trains and recruits human security resources across the country ever since the start of the Krishnapatnam Port has now accentuated its services and has diversified across the country. With 4 training sites, it trains security guards and marshals. Some updates on recent happenings at these sites.



The Trainees at Centurion University Paralakhemundi, Odisha

Felicitation by  
Ms. Kalpana Sirdavade,  
Circle Inspector



## Redi Site – Maharashtra

On 13th January 2024, KSSPL celebrated the closing ceremony of the Security Guard and Marshal training programs, with Ms. Kalpana Sirdavade, Circle Inspector (P.S. Vengurla) coming in as the Chief Guest to felicitate the Best trainees from the batch.  
Batch Size: 140 security guards  
Marshals: 22

## VSEPL Skill College Centurion University, Vizianagaram, Andhra Pradesh

Security Guards: 30 for the month of February 2024  
Store Officers: 30 for the month of 2024  
EHS Supervisors: Currently Training 30

## Centurion University Paralakhemundi, Odisha

Security Guards: 26 security guards in March 2024  
Field Assistant: 15 in January 2024  
Civil Supervisors: 12 in January 2024  
Store Officers: 30 in February 2024

## Nandha Gokulam, Nellore, Andhra Pradesh

Security Guards: 60 as on December 2023  
The trainees go through an array of training programs that include: Basic English, Basic Computer Skills like maintaining data, Physical Activities (exercise, yoga, running, etc.), Skills to handle the situation, March-past Parade, and Security duties, how to maintain confidential about VIP information, etc.

## VSEPL Skill College Centurion University, AP

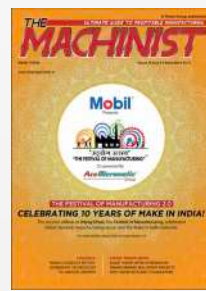


# SHAPING THE NARRATIVE: VISHWA SAMUDRA IN THE MEDIA

We show you some key media coverages which highlight the success and positive impact of the Vishwa Samudra Group in the last 4 months



Construction Times, April 2024



The Machinist, March 2024

## India Inc enlists military veterans to lead crack teams

SWAPNIL JOGLEKAR  
New Delhi, 26 January

As the country celebrated the 75th Republic Day, an enduring image was the parade at Delhi's Kartavya Path. Besides tableaux showcasing India's rich cultural heritage, the military might of the country's armed forces was on full display. And India Inc was paying close attention.

Once retired, personnel from the defence forces, after all, make for ready talent. From cybersecurity to logistics and operations to human resources (HR), companies such as Amazon India, Tata Motors, ONGC, EverEnviro and Vishwa Samudra group are already bolstering their ranks with former army personnel. While numbers are hard to come by, anecdotal evidence suggests that corporate India is enlisting more and more military veterans (MVs).

Tata Motors, for instance, is "currently developing a programme to systematically incorporate military talent as a key hiring channel," says Ravindra Kumar, president and chief human resources officer. Several veterans work in logistics and supply chain, procurement, and cybersecurity at the firm, and the automaker is actively looking to hire more.

Some, such as Amazon India, have tied up with the Directorate General Resettlement — the defence ministry body that works on pre- and post-retirement training, re-employment and self-employment of ex-servicemen — and the placement agencies of the navy, air force, army, and most recently, the Indian Coast Guard. The e-tailer also hires military veterans and transitioning service personnel



### JOINING THE RANKS

**Amazon India:** Has partnered Directorate General Resettlement and placement agencies of navy, air force, army and coast guard

**Flipkart:** Hired 56 MVs last year, taking total to 200-odd veterans

**Tata Motors:** Developing programme to systematically incorporate military talent as key hiring channel

**ONGC:** Nearly 80 MVs in charge of security, administration, medical and support services

**JPMorgan Chase:** Veterans work in finance, operations, technology

**EverEnviro:** Hired 5 MVs in roles spanning ESG, maintenance, HR

**Vishwa Samudra group:** Pairs a current employee with a new MV team member for onboarding

through its Indian Military Talent Pool page for roles including corporate, transportation, customer fulfilment, and HR, says Deepti Varma, vice president — people experience and technology, Amazon Stores India, Japan and Emerging Markets.

Peer Flipkart saw 56 MVs join its ranks last year through its FlipMarch programme. About 200 veterans currently work across corporate and supply chain operations, and in asset protection at the firm. ONGC, meanwhile, says the integration of army personnel into the country's largest crude oil and natural gas producer is seamless. "Both organisations have genesis in remote areas with challenging terrain, and are often deployed in border areas with tough climatic conditions," says a company spokesperson. The Delhi-headquartered company has almost 80 MVs in charge of security, administration, medical and support services.

At the India unit of multinational banking giant JPMorgan Chase, MVs work in finance, operations, technology, analytics, project management, information security management, and business management, says Deepak Mangla, chief executive officer, corporate centres, India and Philippines, JPMorgan Chase.

Transferability of skills is the most potent weapon in the arsenal of MVs, say industry executives and experts. The time that MVs spend leading teams, and in strategic decision-making and crisis management roles allows them to seamlessly take up corporate positions.

### Joining the boot camp

But hiring MVs isn't without its share of challenges. "Most of them join the defence services at a very young age. The excitement when they were young is depleted by the time they join us, and it takes longer for them to adapt to the company culture," says an ONGC spokesperson. With proper training, however, the veterans come to understand the values, vision and mission of the public sector undertaking, the spokesperson adds.

To be sure, the walk from the battlefield to the boardroom isn't that long. Corporate offices, after all, may not sound that different with terms such as "war room" and price "war" thrown around

and a key focus being the "battle" for premium buyers and "capturing" a larger slice of the "target" market.

Yet, adjusting to the civilian work environment can be tough. MVs are accustomed to the structured, regimented and hierarchical order of military services. "Effort is often required to rebrand or contextualise military experience to emphasise the relevance of acquired skills in a manner that resonates with civilian employers," says Delshad Master, who retired as squadron leader and is now associate vice-president, Career Prism, which focuses on diversity, equity and inclusion (DEI) hiring. Master, who spent a decade with the Indian Air Force training pilots and airmen at forward air bases, says while veterans undergo transition programmes to adapt to civilian life, companies need to sensitise and educate their civilian workforce by addressing biases and misconceptions about veterans.

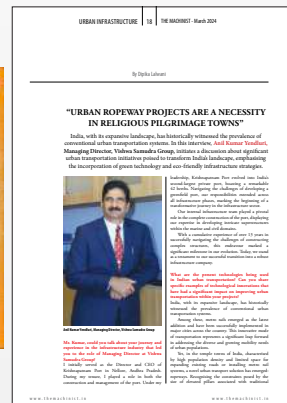
"Buddy" programmes, like the one at diversified civil construction multinational Vishwa Samudra group, help. The Telangana-based company pairs a current employee with a new MV team member for smooth onboarding, says Executive Director Shivdutt Das.

Those selected at Flipkart are provided personalised induction, sensitisation, and curated learning programmes to facilitate a seamless transition, says Prajakta Kanagale, vice president, supply chain and customer experience.

While India Inc is engaging more with MVs as a separate talent pool, a navy veteran of 25 years, who spoke on the condition of anonymity, has a word of advice.

The IIT Madras alumni handled operations and maintenance of cutting-edge weapons and sensor networks. As his service was nearing completion, he says he applied to 378 roles but could land only one or two interviews. Once he got his current job at a leading private sector bank, showing he was approachable and "shedding the stereotypical image of a *faufu*" was one of his first challenges.

What helped was upskilling professionally and he says in the end, it's down to good, old self-confidence. "Learn to communicate your value," he adds. "It takes hours of practice."



GolfPlus, January 2024



Vistara, January 2024

### Breaking Barriers in Male-Dominated Sectors

RHI Magnesita India, a key player in the refractory industry, is actively promoting gender diversity and inclusion. With a target to increase women's representation in its workforce from 7% to 15% by 2025, the company implements inclusive hiring policies and focused recruitment drives to attract female talent. Flexible working hours and maternal leave

## India's Industries Champion Women's Empowerment; A Look At Initiatives

### Embracing Diversity for Economic Progress

Vishwa Samudra Group recognizes the imperative of embracing diversity for India's economic growth. With a firm belief in inclusivity, the group prioritizes empowering women within its workforce. By fostering an environment where diversity thrives, the group contributes to sustainable and inclusive economic progress. As stated by Shivdutt Das, Executive Director, Vishwa Samudra Group, embracing diversity and inclusivity is fundamental to unlocking India's true economic potential.

The insights from Uber India's survey and the initiatives undertaken by companies shows the power of gender diversity in driving economic progress and fostering inclusive workplaces. As India marches towards a \$5 trillion economy, embracing diversity and inclusivity remains paramount for unlocking the nation's full potential.

MSN & News 18 Online, March 10, January 2024

Reactions from the industry leaders started to pour in as soon as the allocations for various sectors were announced today in the parliament.

## Reactions from the Industry Leaders on Budget 2024-25

The announcements offer an exciting picture of rail mobility taking shape in India rapidly, with a handsome investment of Rs 11.11 lakh crores through infrastructure.

"Vishwa Samudra Group commends the Interim Budget's focus on boosting capital expenditure by 11% to over ₹11 lakh crore that will lead to asset creation in the economy. We are keen to collaborate with the government on building new ports and infrastructure corridors. With our substantial experience in infrastructure development, we are well-positioned to support this vital push to strengthen India's economic expansion".

– Mr. Anil Yenduri, Managing Director- Vishwa Samudra Group

Metro Rail News, February 1, 2024

### #Budget 2024: Ports and corridors in focus

by Staff Writer | February 1, 2024 SHARE



The Vishwa Samudra Group, player in Indian infrastructure development, has welcomed the Interim Budget 2024's emphasis on infrastructure spending. The 11% increase in capital expenditure to over ₹11 lakh crore is seen as a significant step towards creating assets and fostering economic growth. The group expressed its eagerness to collaborate with the government on projects like new ports and infrastructure corridors, leveraging its substantial experience in the sector. This aligns with Prime Minister Modi's vision of an "Atmanirbhar Bharat" (self-reliant India), and the group believes its involvement can contribute significantly to achieving this goal.

Manufacturing Today, February 1, 2024

## Industry leaders share wishlist for Interim Budget announcements

Budget 2024 Expectations: Be it agriculture, infrastructure, healthcare, education, finance, or manufacturing, each sector holds distinct expectations for allocations and reforms.

18:10 (IST) 30 Jan 2024

### Budget 2024 Expectations Live: 'Expecting a significant expenditure in urban mobility solutions'

Shivdutt Das, Executive Director, Vishwa Samudra Group

"The Govt. of India has done significant progress in infrastructure development over last few years. I am expecting more focus on India's coastline and a significant expenditure in urban mobility solutions. These are what will take India one step closer towards being an infra major country and add to the building blocks of being a superpower."



Financial Express, February 1, 2024



Bharat 24, January 29, 2024

# Unveiling our state-of-the-art, modern office space on the 7<sup>th</sup> floor in Hyderabad



Cutting the ribbon (L-R): Dr. Sudha, Dr. Anil Yendluri, Mr. Shivdutt Das, Mrs. Sonam Das, Dr. Chandramohan, Dr. Ranga Rao and Mr. Ramakrishna Reddy

We are thrilled to announce the expansion of our presence within the same building with the opening of our new office on Floor 7 at the VS Corporate Office in Hyderabad. This marks a significant milestone in our journey of growth and success. With this expansion, we not only increase our footprint but also enhance our capabilities to better serve our clients and accommodate our growing team. The new office space of 28,000 sq.ft embodies our commitment to innovation, collaboration, and excellence, featuring modern amenities and state-of-the-art facilities designed to foster productivity and creativity. With a seating for over 180 employees, 29 cabins, a conference room and huddle rooms, this floor is dedicated specifically for the Group Companies, Ports, Design and Finance teams.

The unveiling took place on March 27, 2024 with VSH ED Mr. Shivdutt Das & Ms. Sonam Das and VSE MD Dr. Anil Yendluri & Dr. Sudha Yendluri, doing the cutting of ribbon. The lamp lighting was graced by Dr. Chandra Mohan, Mr. Ramakrishna Reddy, Dr. Ranga Rao, Dr. Barun Pal Chowdhury and Mr. Abhishek Jalan. This was followed by a Lunch for all the employees on Floor 6.



Visitor's waiting area



Banking & Finance Department



28,000 Sq.ft.  
29 Cabins  
180 Seater



Kubera Meeting Room



IT Department



Executive Director's Cabin



Huddle Room



CPC and PMC Department



VIP Lounge



Cubicles



HOD Cabin

Conference Room  
Huddle Room  
Meeting Cabins



VSE CEO Dr. Barun Pal Chowdhury



Team having Lunch



VSE MD Dr. Anil Yendluri  
VSH ED Shivdutt Das



VSH ED Shivdutt Das &  
Sonam Das lighting the lamp



VS Group CFO Abhishek Jalan



Kubera Meeting Room



Team having lunch on the 6th Floor

## Welcoming the VS Group CFO Mr. Abhishek Jalan



Mr. Abhishek Jalan

The Vishwa Samudra Group is thrilled to introduce our new dynamic and spectacular Group CFO, Mr. Abhishek Jalan. With a proven track record of driving financial growth and implementing strategic initiatives, Mr. Jalan brings unparalleled expertise to our team. His visionary leadership and innovative approach will undoubtedly propel the group to new heights.

He will be responsible for the Group's Finances & Accounting, Estates, Regulatory & Statutory Compliances, Legal and Central Treasury.

Mr. Jalan brings with him an impressive background and a wealth of experience in the field of Mergers & Acquisitions, Fund Raising, Corporate Restructuring and Investor Relations. As a B. Tech & PGDBM having an experience of over 22 years, he has honed his expertise in the field of Financial Modelling, Business Planning, Audit and Risk Controls, Financial Controls, Budgeting, Strategy and MIS.



VSH MD Ms. Lakshmi Priyadarshini Chinta welcoming Mr. Abhishek Jalan

His illustrious career includes successful tenures at renowned organizations such as the Future Group, 7- Eleven India and Embee Vyapaar Pvt Ltd.

We are excited to embark on this journey together, leveraging his exceptional talents to optimize our financial operations and foster sustainable success. Welcome aboard, Mr. Jalan!

## Get ready to snack happy! Evening Bites by Dadu's at the VS Office in Hyderabad



We are happy to announce the launch of our new initiative "Evening Bites," with the purpose of improving the well-being and comfort of our employees who work after 6 pm each day.

We introduced a Snacks Kiosk on the 9th Floor, featuring snacks from the renowned Confectionery/Eatery joint, Dadu's. The kiosk is open for snack purchases from 6:30 pm to 7:30 pm daily, with the company covering 50% of the snack cost.



# The majestic Bulls & Cows at Nandha Gokulam, Nellore

Nandha Gokulam – the facility in Nellore, promoted by the Chinta Sasidhar Foundation, which not only houses bulls and cows, but is a way of living that promotes and vouches for natural organic living along with the key objective of building an economy for Bulls in the country, now has over 320 bulls and cows. At Nandha Gokulam, the foundation puts all its efforts in the conservation of bulls who are often killed or abandoned since they are considered unproductive assets in the mechanised world. The aim is not just to save the endangered species across the country, but also to find effective economic alternatives that the bulls could be used for.



**NANDHA GOKULAM**





- Over 320 cattle at the 230 acre facility: Bulls, Cows and Calves
- Over 05 varieties of Indian bull breeds are present and conserved at the facility
- Every morning at around 4 am, their urine is collected (to make fertilizers)
- The cattle are left out to graze by 7:30 am and get back to the shelter by 3:30 pm
- During this time the shelters are cleaned
- The collected urine and dung are mixed in a designated area where a mixture is created that is used as a natural fertilizer for the plants in the facility
- The facility has close to 15 pairs of bulls who have been specifically trained for Bullock Cart
- The cows at the facility give milk of A2 grade
- Once the Nandha Gokulam Life School is functional, every student will be given 2 cows each with who they will spend 1 - 2 hours every day, therefore creating an important human-animal bond which is a crucial learning experience needed for every kid



- The breeding of Bulls at the facility will follow the natural process unlike the unnatural processes of artificial insemination or other similar approaches. The process is recorded and all details tracked throughout the course of the bull and its offspring.
- An average of INR 10 Lakhs is spent every month for the maintenance of these cattle

**In the next edition we give you the updates on the Medicinal Plants, medicines made and other things at the facility.**

## ***Celebrating Sankranti with joy, warmth and cherished moments at Sri Viswanvitha***

A grand celebration of Sankranti with the Vishwa Samudra family took place on January 13, 2024 at our Chairman's residence Sri Viswanvitha in Hyderabad. An afternoon filled with classical music headlined by the popular Flautist Amit Nadig followed by a power-packed Bharatanatyam & Kuchipudi performance by Aayana Dance Company kept the audience's feet tapping throughout. With over 400 employees and their spouses attending, the noon was colourful in the Sankranti décor along with the food that had specialities for the occasion, creating an unmatched ambience for the guests.



*Chairman Chinta Sasidhar & VSE MD Dr. Anil Yendluri with the VSE Project Heads*



*A sumptuous lunch spread for the occasion*



A powerful performance by the Aayana Dance Company



Aerial view of the event area



A classical euphoria by Amit Nadig and Group



Employees in colourful attire marking the occasion of Sankranti



Sankranti's gifts galore



VSH ED Shivdutt Das dazzling in the traditional South Indian attire, along with VSE MD Dr. Anil Yendluri



VSE MD Dr. Anil Yendluri introducing the new employees



VSH MD Ms. Lakshmi Priyadarshini Chinta, Mrs. Sonam Das & VS CHO Dr. Sudha Yendluri felicitating the dancers from Aayana Dance Company with the Nandha Gokulam Bulls

## New Hirings

- Mr. Satya Sai Majety – DGM – Finance & Accounts, VSH
- Mr. Abhishek Jalan – Group CFO, VSH
- Mr. Shailendra Jahagirdar – Vice President, Treasury, VSH
- Dr. Prerna Goyal – Head Healthcare & Planning, VSH
- Ms. Rinky Pabitra Deb – AVP – Legal, VSH
- Mr. Pratham Saksena – Vice President – Enterprise Risk Management, VSH
- Mr. Rohit Hingorani – Asst. Vice President- Enterprise Risk Management, VSH
- Mr. Penmetsa Rajendra – GM – Operations & IT (Nandha Gokulam)
- Mr. S Raghu Babu – PMC – Vice President, VSE
- M. Tatikonda Hari Babu – PMC – Vice President, VSE
- Gangumolla V S S Kumar – PMC – General Manager, VSE